



SAND CREEK ZONE SCORECARD 2022-2023						
	Student Success	People	Service	Innovation & Growth		
•	Goal 1: SAT-Meet or exceed the state average for Grade 11 EBRW and Math Goal 2: PSAT-Meet or exceed the state average for Grades 8, 9 and 10 EBRW and Math PSAT Goal 3: CMAS-Meet or exceed the state average (percentage of students proficient or above) in 3-8 ELA and Math Goal 4: CMAS-Meet or exceed 50th median growth percentile in 4 rd -8 th grade ELA and Math Goal 5: Acadience-Increase % of K-3 students reading at or above benchmark from 74% to 85% Goal 6: Increase 4 year Graduation Rate from 87% to 90%	Goal 1: Increase employee engagement overall mean score from 4.27 to 4.32	 Goal 1: Increase parent satisfaction overall mean score from 4.15 to 4.20 Goal 2: Increase student engagement overall mean score from 3.80 to 3.90 	Goal 1: Implement distinctive programming and experiences that meet the needs of learners Goal 2: Implement wrap-around services in an effort to support learners, staff, parents, and community members.		
	Progress Monitoring					
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•	Math Inventory and Reading Inventory Star 360 ELA/Math (Grades 1-11) Math 180 results (Grades 6-8) Acadience Reading BOY-MOY-EOY (Grades K-5)	 Monitor number of completed rounds once per month Review rounding summary forms two times per year 	 Via principals/zone leader meetings, spot check action plan progress 	 Assemble a group of stakeholders to assist with the planning of the Law/Criminal Justice/Public Safety Pathway Assemble counselors, building leaders, and other stakeholders to create a plan to integrate school-based wrap-around services for students, families, staff, and community members 		





Strategic Actions						
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 Through instructional rounds participants will use questioning to validate learners understanding of success criteria and learning intentions Through the observation/feedback/coaching cycle, leaders support teachers in integrating teacher- to- students and student-to-student feedback aligned with stated success criteria 	 Round on employees 2x a year Change rounding questions to be more relational Adopt MyRounding to hardwire rounding in the Sand Creek Zone Conduct 45 day meetings with new certified employees Zone rounding summary provided to staff two times per year Results rollout for EE survey results Incorporate preboarding strategies for new staff. Provide individualized professional development to all employees 2x per year Reward and recognize staff for exhibiting criteria aligned with Sand Creek Standards of Excellence and Pillars 	 Rollout family satisfaction and student survey results and develop action plans Highlight and share best practices schools are using to increase parent satisfaction Zone leader rounding with parents at SAC/PTO meeting two times per semester. Create and distribute a rounding summary to be shared with staff Conduct 4 zone-wide community events Round on parents from each school 2x per year Round on students from each school 2x per year 	 Increase pathways available to learners at Sand Creek High School (Law/Criminal Justice?) Open a zone community resource center using existing space (Fall of 2022) 			